

WHEREAS, Plaintiffs and BOE have agreed not to appeal this order and final judgment for Jazmin Rivera.

IT IS HEREBY ORDERED, ADJUDGED, AND DECREED that the annexed Stipulated Findings of Fact and Conclusions of Law for Jazmin Rivera (Exhibit 1) is adopted;

IT IS FURTHER ORDERED, ADJUDGED, AND DECREED that Jazmin Rivera will have judgment against the BOE in the amount of \$163,779.00, consisting of:

1. Backpay in the amount of \$134,515.00;
2. Tax-component award in the amount of \$15,806.00;
3. LAST Fees in the amount of \$654.00;
4. Pre-judgment interest calculated to be \$12,804.00; and
5. Pension-related relief pursuant to the terms of the Court's Order dated December 17, 2018 (Pension Stipulation & Order, [ECF No. 1014]).

IT IS FURTHER ORDERED, ADJUDGED, AND DECREED that, BOE will pay Jazmin Rivera her judgment pursuant to the following schedule, with each of the various types of monetary damages paid pro rata in each payment:

1. \$81,889.50 no later than July 31, 2022;
2. \$27,296.50 later than July 31, 2023;
3. \$27,296.50 no later than July 31, 2024; and
4. \$27,296.50 no later than July 31, 2025.

IT IS FURTHER ORDERED, ADJUDGED, AND DECREED that Jazmin Rivera will be entitled to the following non-monetary relief:

1. The BOE is ordered to amend its internal service, salary, payroll, and human resources systems as follows:
 - a. Incorporate the "Pension Inputs" detailed in Paragraph 4 of Exhibit 1;
 - b. Incorporate Jazmin Rivera's counterfactual monthly service history, as listed on Exhibit A to the Stipulated Findings and Fact and Conclusions of Law for Jazmin Rivera; and
 - c. Grant Jazmin Rivera retroactive seniority based on her counterfactual monthly service history, as described in Paragraph 4 of Exhibit 1.


IT IS FURTHER ORDERED, ADJUDGED, AND DECREED that this judgment be certified as final pursuant to Federal Rule of Civil Procedure 54(b).


IT IS FURTHER ORDERED, ADJUDGED, AND DECREED that this Court shall retain jurisdiction of this action for purposes of carrying out the terms of the Consent Order and Judgment, or granting such further relief as this Court deems just and proper.

Dated: 4/7/22

STIPULATED AND AGREED UPON BY:


JAZMIN RIVERA


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 7/13/22
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Dated: 8/2/2022

ENTERED

/s/ Kimba M. Wood